



National Counter Terrorism Policing HQ

Job Description

Job Title: Detective Chief Inspector Protest and Liaison - National Domestic Extremism & Disorder Intelligence Unit (NDEDIU)

Rank/Band: Chief Inspector / Detective Chief Inspector

Line Management: Detective Chief Inspector, National CT Functions, New Scotland Yard

Job Summary:

The post will report into the Deputy National Co-ordinator for Domestic Extremism. The post will be based at NCTPHQ (Victoria Street); additionally, it is anticipated that the post holder will spend some of their time working within the wider CT(I)U/DE national network.

Secondment Term: Two years

Key Tasks

1. Leadership and coordination of the National Domestic Extremism & Disorder Intelligence Unit and oversight of supporting operational intelligence activities of the CT(I)U's and Forces across the national CT/DE network.
2. Lead on the work of national DE assets.
3. Deputise for the DNC DE as required.
4. Represent National DE Functions at Strategic meetings with Government and Partners.
5. Command of the following units:
 - a. Protest and disorder team
 - b. Public Order Policing Section (POPS)
 - c. Industry liaison team
 - d. Regional liaison embeds
 - e. Unit training, health and safety, security

and potentially other national units subject to review.

6. Work through a structured process towards the creation of a National CT Policing Functions Command, which will sit alongside the Offices of the National

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Coordinators 'Prevent' and 'Protect and Prepare', under the leadership of the Senior National Coordinator for Counter Terrorism.

Knowledge, Skills and Experience

This role requires strong experience in serious crime or counter terrorism, with the ability to lead complex and fast time and high risk operations. It is a dynamic role that combines operational oversight with the leadership of national CT units.

This national role requires an understanding of the national police landscape including an understanding of how police engage and interact with other agencies, partners and stakeholders. The role holder therefore requires a good knowledge of MPS, ACPO (TAM) and the National CT/DE Network Structures and a thorough understanding of key CT/DE policing stakeholders and partners e.g. Home Office (OSCT), ACPO, NCA, ROCUs, MI5, Special Branches and police forces in England, Scotland, Wales and Northern Ireland.

Effective verbal and written communication is essential as is the ability to negotiate and influence within a challenging, executive and highly political environment. Being skilled in these competencies is necessary to enable the role holder to engage with and influence the various individuals, units, department and agencies that are represented within the CT/DE policing arena.

The role holder will need experience of strategic decision making and the factors that affect such decisions. They must have an awareness of political issues and their relevance to policing.

Specialist Requirements

- Knowledge and understanding of the UK Counter Terrorism Strategy (CONTEST) and the wider Government response to terrorism and extremism both nationally and internationally
- Significant relationship and partnership skills (preferably with bodies such as ACPO, Home Office and the Security services)
- Background in Policing Counter Terrorism or Serious Organised Crime (including covert policing).
- Developed vetting level

Desirable Requirements

- Experience of working nationally or at a national level
- Experience in change or project management and delivery

Policing Performance Framework – Chief Inspector

Operational Effectiveness

Delivers quality outcomes to meet organisational priorities

Works in partnership to understand and realise the diverse needs of customers and communities. Manages work across teams to meet corporate and local objectives.

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Ensures work is delivered to time and to quality. Reviews working practices and acts to improve service delivery. Adapts and responds to shifting priorities.

Manages risk to safety and confidence through informed and reliable judgement

Uses policing knowledge and understanding of strategic context to manage risk and make effective decisions. Implements plans and contingency plans. Uses policing experience to identify and navigate issues that may impact upon customers or the MPS in both the short and longer term.

Organisational Influence

Provides strong leadership

Actively demonstrates the promotion of equality and valuing of diversity and helps others to do so. Provides clear direction through visible, approachable leadership and leading by example. Takes account of how own behaviour affects others. Values and motivates staff, dealing with their concerns in a consultative way. Seeks to develop from own experience and supports development of others.

Ensures professional standards are upheld and clearly communicates support for corporate vision. Manages performance and staff issues robustly and fairly and encourages others to develop. Shows confidence, personal resilience and ownership of decisions. Upholds legislation, regulations and policy, acting with integrity, and challenging those who do not.

Develops effective strategic relationships

Influences effectively through a sound understanding of diverse stakeholder environments. Establishes effective and inclusive communication processes with customers, senior managers and team members. Encourages collaborative working across and outside the organisation where practicable. Upholds organisational reputation and manages risks to it.

RESOURCE MANAGEMENT

Manages the right resources to enable effective working

Organises resources to meet customer needs and corporate priorities. Ensures finance and resources are being used effectively, fairly and compliantly. Acquires and manages additional resources where necessary. Manages and tasks teams according to their capability and capacity, ensuring they are supplied with the right equipment and skills.

Manages and reviews resources to drive efficient practices

Ensures efficient working through robust supervision and holding to account. Understands and makes effective use of relevant financial information. Improves efficiency continually and proactively through review and controlled change. Ensures efficiency through communication and involvement.

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